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# Imagine a City Council that puts Salida's people first. What would that look like?

- **What would putting Salida's people first look like?** *The City Council works respectfully with City Staff and is able to retain highly-skilled professionals who use their experience and expertise on behalf of the people of Salida.*
  - **What has Salida's City Council done in the past two years?** This Council has had four City Administrators, two Finance Directors, two Public Works Directors, and three Community Development Directors—and just lost the important Deputy City Clerk. The City of Salida currently has only two Department Heads left with over three years of experience. Institutional knowledge and expertise has been lost.

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- **What would putting Salida's people first look like?** *The mayor works together with the City Council in an open, democratic process, and engages the City Attorney for the greatest benefit of the people of Salida.*
  - **What has Salida's City Council done in the past two years?** The current mayor directs the City Attorney without consulting or informing council members or the public about attorney assignments or their costs. Whether or not this is legal, it is not transparency—a platform on which this elected official has campaigned. In fact, in 18 months, the City Council spent 28 hours in closed, executive session and less than nine hours in community participation during Council meetings.

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- **What would putting Salida's people first look like?** *The City Council considers the Vandaveer property an asset and works with the NRCDC to develop Vandaveer into an admirable city gateway offering housing, recreation, and open space for all.*
  - **What has Salida's City Council done in the past two years?** The City Council has consistently treated the NRCDC as an adversary rather than a partner. Ultimately, the Council gave away the entire 160-acre property without public input or approval.

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- **What would putting Salida's people first look like?** *The City Council works with a City Attorney who is a municipal law expert and attends Council meetings to address questions as they arise. The Council minimizes legal costs and divisive litigation.*
  - **What has Salida's City Council done in the past two years?** This City Council hired a City Attorney who both lacks municipal law experience and does not attend Council meetings. This Council has paid this attorney **\$401,195.91 over the course of 16 months**—which is almost exactly the same as the **\$401,771.72 paid to the previous City Attorney over the last 39 months** of his employment. (And the Council stated they fired the last attorney for costing too much.)

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- **What would putting Salida's people first look like?** *A new City Council works together openly to address the long-range, big-picture challenges. Transparency and a creative, shared vision for Salida prevail!*

Let's make a fresh start. Salida can and must do better.  
Please use this information to make informed decisions at election time.  
Supporting documents are available at [onesalida.org](https://onesalida.org).